



Volunteer Resident Program

Frequently Asked Questions

Where do I get an application? How do I send it in?

Applications are accepted all year long. We prefer that applicants download the application at our website (www.maplevalleyfire.org). Applications may be hand delivered or mailed to the office address below:

Maple Valley Fire and Life Safety
Attn: Volunteer Application
23775 SE 264th St.
Maple Valley, WA 98038

When do you normally recruit?

The time of year that we bring in new volunteers all depends on what certifications an applicant has at the time of application. See the breakdown below:

IFSAC Firefighter 1 and EMT:	Brought in any time during the year.
EMT with No FF1:	Interviews in summer, Academy start in January
No EMT, No FF1:	Do not typically take these applicants. Get NREMT and reapply.

What are the minimum requirements?

- 18 or older
- Driver's License
- Ability to read, write and understand English
- Authorized to work in the USA
- Diploma or GED.

Is NREMT required?

While NREMT is not an official requirement, we have found that many applicants come to us with their NREMT completed. In the interest of getting residents response ready as soon as we can, we have only been considering applicants that have their NREMT at time of interview. NREMT is strongly recommended for all applicants to be seriously considered for our program.

What is the selection process?

Applications are reviewed and graded. Applicants that move past the application review are then brought in for a graded interview. Applicants that move past the interview process are then brought in to begin training. Recruits are continually evaluated during training and the Fire Academy to ensure they will be a good fit and maintain the high standards we have for the program.

What is the schedule for Volunteers?

Volunteers or Residents (we call all of our Volunteers "Residents" regardless of whether they live in a station or not) all get attached to either A, B, or C shift. The Residents' schedule mirrors the career staff's 48/96 schedule. The residents are scheduled to work roughly from 1800-0600 each night. The end result is 2 nights on, 4 nights off. Applicants are asked how many shifts they expect to work out of the approximately 10 per month that their shift occurs. This commitment is considered as applicants are graded and followed up on as applicants become operational members of the Department.

Can I do EMT only shifts?

We have discontinued the EMT only program. New recruits that have their EMT completed will work a few months in an EMT only status, and continue in that position while attending the Fire Academy. Once they receive their Firefighter 1 certification, they will begin working as Firefighter/EMTs.

Do Volunteers get paid?

Yes. There is a Reimbursement Schedule that is adjusted periodically. Exact amounts vary.

Do you have any live in positions?

Yes. We do have live-in positions in the program. Live-ins live in an outlying fire station. There are no costs for rent or utilities. The Department expects live-ins to maintain the building and the grounds at the station they move in to.

Do you need any more people?

Yes. We are actively recruiting applicants to fill positions on all shifts.